

# Terra State is Ready to Help You Obtain Your SHRM Certification!



## BOOST YOUR SALARY

Certified professionals report earning higher salaries—nearly \$17,000 more for a SHRM-SCP and \$5,500 more for a SHRM-CP.

*"The SHRM Learning System is an outstanding certification prep program! The classroom discussions were always lively, and the opportunity to network with HR peers was wonderful. I highly recommend the SHRM Education Partner Program to anyone contemplating the certification exam. I am thrilled to be a SHRM-SCP, and I credit the course for my success."*

— SHRM Learning System Course Participant

**CLASSES START SOON.** Enroll Now to Kick-start Your SHRM Certification Journey.

**Dates:** September 10, 2025 - November 26, 2025 (12 week course)

**Time:** 6:00pm-9:00pm

**Location:** Live Online with the option to attend in person at Terra State's Doecker Center. (Instructor remains virtual.)

**Cost:** \$1500.00 (includes Course Materials, Personalized Virtual Instructor, and Exam)

To register contact The Kern Center at [Kern@terra.edu](mailto:Kern@terra.edu) or 419.559.2464

## Need funding or approval?

- Check with your employer to see if funding options, such as tuition reimbursement, are available.
- Visit our website and download our "Approach Your Boss" toolkit to help you get the conversation started.



## SHRM CERTIFICATION CAN HELP YOU GET THERE.

With SHRM Certification, you can prove to your employers, clients and peers that you have the knowledge and skills needed to succeed as the demands on HR professionals continue to evolve. In fact, 92% of HR executives agreed in a recent survey that it will be important for HR professionals to be SHRM-certified in the future. So why wait? Reach your SHRM certification goals with Terra State Community College

## Now's the Time to Invest in Yourself.








In today's global workplace, HR professionals are being asked to take on more than ever before. So how can you ensure you have the right knowledge and skills to succeed and make an impact on your organization? That's where Terra State and SHRM's global HR credentials, SHRM-CP and SHRM-SCP, come in. The SHRM Certified Professional (SHRM-CP) and SHRM Senior Certified Professional (SHRM-SCP) are the only behavioral competency-based HR certifications available, which means you'll have the answers AND know what to do on the job.

In fact, SHRM-certified, early-career professionals make 22% higher salaries than their uncertified counterparts, and 76% of HR hiring managers agree that SHRM certifications increase the likelihood of obtaining a promotion. So why wait? Let Terra State help you build and strengthen your real-world value to yourself, your organization and your future.

## Be Prepared for Any HR Challenge.

With SHRM course, you can enhance your HR knowledge and skills to be prepared for any HR challenge thrown your way. Our expert instructors and superior learning materials will help fill your unique knowledge and skill gaps to maximize your chances for success on your SHRM-CP or SHRM-SCP exam. You'll also:

-  Gain one-on-one guidance to help you comprehend and learn to apply your new HR knowledge.
-  Maximize your studies with the proven 2023 SHRM Learning System that dynamically adjusts to students' interaction and unique knowledge gaps.
-  Acquire the knowledge and understand the behavioral competencies you need to prepare to pass the exam.
-  Network and collaborate with peers to share real-life examples and bring HR knowledge and competencies to life.
-  Stay on track to earn your certification with a structured learning experience and support.



## A Course Designed for Your Success.

Enhance your learning experience with premier tools that complement our course! The interactive SHRM Learning System provides a customized roadmap to guide you throughout your studies. You'll learn to apply HR knowledge and competencies to real-life situations and maximize exam readiness with more than 2,700 practice questions, including questions previously used on real SHRM certification exams, as well as interactive study tools that can be used at home or on-the-go.